



Where, after all do human rights begin? In small places close to home...the factory, farm or office...unless those rights have meaning there, they have little meaning anywhere."

--Eleanor Roosevelt, remarks to the United Nations, 1953

Born of privilege, Eleanor Roosevelt learned first hand about the lives of workers as a volunteer in the Rivington Street Settlement House in New York. She became a member of the National Women's Trade Union League in 1922 and a symbol of fairness and dignity for generations of American workers.

Which is why The National Workrights Institute chose her name to for a new organization to carry on their mission of extending human rights into the workplace. Corporations are not bound by Constitutional restraints in their harassment, intimidation and "big brother" surveillance of employees, but the Eleanor Roosevelt Society will let people know that depriving workers of rights most of us take for granted is simply wrong.

The National Workrights Institute was created in 1988 as an arm of the American Civil Liberties Union. In 2000, the Institute became an independent organization, helping enact over 40 new state laws protecting workers' freedom of speech, prohibiting secret electronic surveillance, protecting whistleblowers, outlawing genetic discrimination, and protecting workers' control of their private lives.

With your help, The Eleanor Roosevelt Society will build support for the Institute and its mission, and provide giving, recognition and leadership opportunities for members.

Leaders Praise the National Workrights Institute

"Thank you to the National Workrights Institute for their many efforts to advance human rights for Americans at work."
- John J. Sweeney, President AFL-CIO

"A pioneer in employment privacy"
- Senator Charles E. Schumer (NY)

"A stalwart advocate of workplace privacy"
-Nadine Strossen, President, American Civil Liberties Union

"Join the Eleanor Roosevelt Society to help protect workers' human rights."
- Richard Sachs, Chair, Eleanor Roosevelt Society

National Workrights Institute

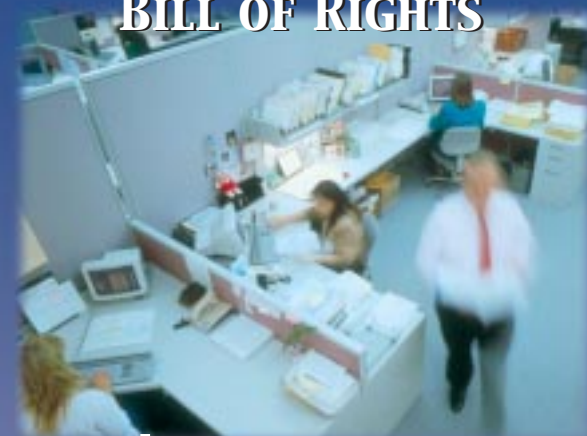
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www.workrights.org

Lewis Maltby - President
Jeremy Gruber - Legal Director
Richard Trumka and
Theodore St. Antoine - Co-chairs,
National Advisory Council



THE CONSTITUTION AND BILL OF RIGHTS



DON'T APPLY HERE.

For millions of American workers, freedom **IS** just another word.

It's what they give up when they enter the plant gate or step off the office elevator.

*Employers read their personal e-mail...
Watch them on hidden cameras...
Control their private lives...*

Why is there no public outrage...
at this demeaning of working men
and women, this denial of rights
Americans fought and died for?

*Because it remains one of
America's best-kept secrets.*

Until now.

SUPPORT

The Eleanor Roosevelt Society
Bringing Human Rights to the Workplace

MILESTONES IN WORKPLACE RIGHTS

1993 - Institute leads effort to successfully enact New York statute banning employment discrimination based on political activity and other legal off-duty behavior.

1994 - Supreme Court holds that employers may not refuse to hire applicants with ties to unions. Institute submits amicus brief in support of right to organize.

1995 - Institute helps write ABA rules for due process in employment arbitration.

1998 - Connecticut enacts first state law requiring employers to give notice of electronic monitoring. Institute writes law and organizes coalition of support groups.

1998 - Institute works with ACLU to enact Georgia's first whistleblower protection law.

2001 - Institute helps found Coalition for Genetic Fairness, a group of 63 civil rights and disability rights groups working together

to enact federal legislation outlawing genetic discrimination by employers.

2002 - Institute works with National Employment Lawyers Association to amend ABA rules giving plaintiffs in employment discrimination cases the right to interview fellow employees.

Member Recognition for the Eleanor Roosevelt Society

- Special reports from the president and senior staff on the latest developments in workplace human rights.
- Invitations to participate in events with experts in workplace human rights.
- Recognition on the Institute website and in printed materials. (Members may also elect to remain anonymous.)

Other Important Notes:

- Contributions are 100% tax deductible
- Checks should be made payable to "National Workrights Institute"
- Gifts may be made at any time during the year and may be paid in installments.
- Gifts of stock are accepted.

Please mail the completed membership form and a check to:

The National Workrights Institute
166 Wall Street, Princeton, NJ 08540

Eleanor Roosevelt Society Membership & Gift Form

Name: _____

Address: _____

Telephone: _____

Email Address: _____

needed to send e-reports on Institute activities

MEMBERSHIP LEVEL (select one)

___ Benefactor, above \$10,000

___ Platinum, \$7,500 - \$9,999

___ Gold, \$5,000 - \$7,499

___ Silver, \$1,000 - \$2,499

___ Bronze, \$500 - \$999

PAYMENT OPTIONS (select one)

___ Check enclosed

___ Bill me (specify, quarterly
or annually)

___ Credit Card